

# TOP JOB SEARCH TRENDS OF 2023

The Ins and Outs of the Hudson Valley Market

## 2021 Vs 2023

Are job boards still a good starting place for your job search? Are other professionals still searching job boards on a consistent basis? Based on our survey feedback, the answer is a resounding yes.

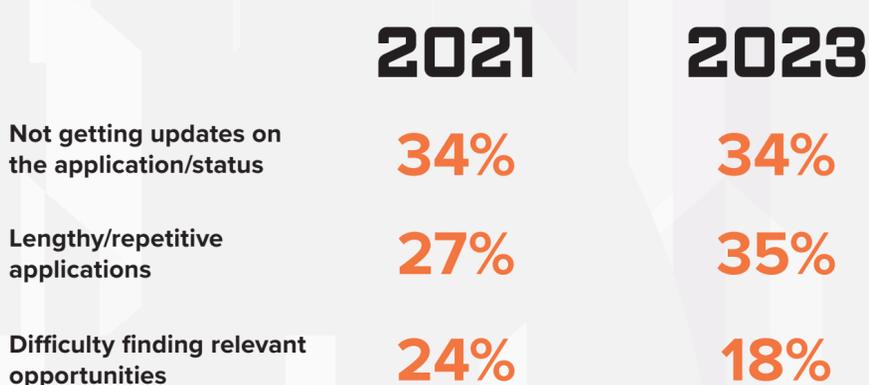
Number of respondents who use 2-5 job boards:



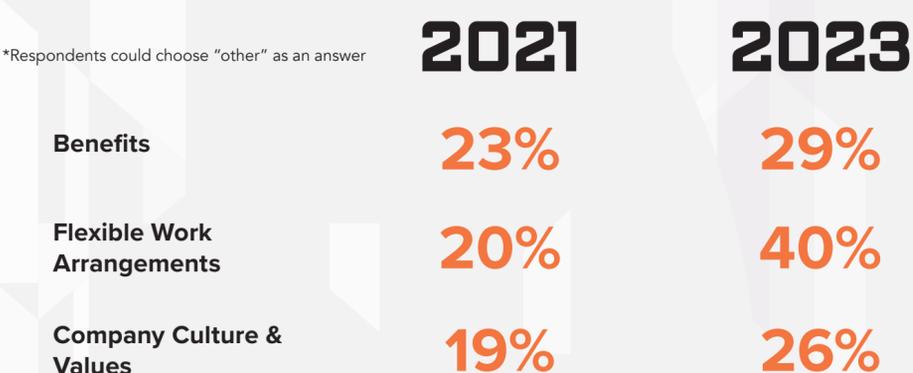
Which job boards are people looking at most? The leader of the pack is staying strong with these numbers.



What do other job seekers find most frustrating about the search process? While the three leading answers are the same, candidates are increasingly frustrated by long applications.



Outside of salary, what elements carry the most weight when accepting a job?

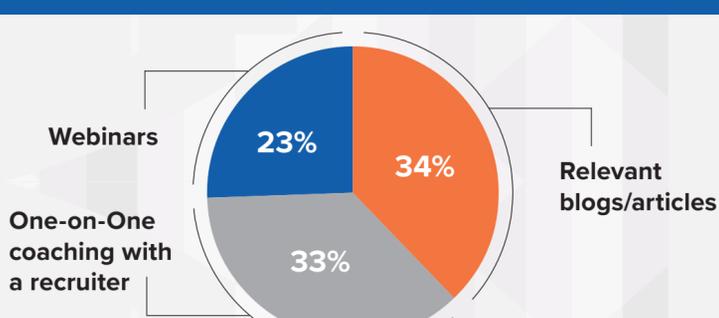


Interesting, but not surprising, is the jump in the desire for remote or hybrid work schedules. If you are searching for a more flexible environment, you are in good company!

## 2023 TRENDS

### What's top of mind for fellow Hudson Valley Professionals?

What are the top three resources job seekers would like to see more of?



Here's are some more specific answers from fellow job seekers on what they want to see:

"Accurate salary ranges and clearer benefit information."

"Reviews from current and former employees and the turnover rates for the past 12 months."

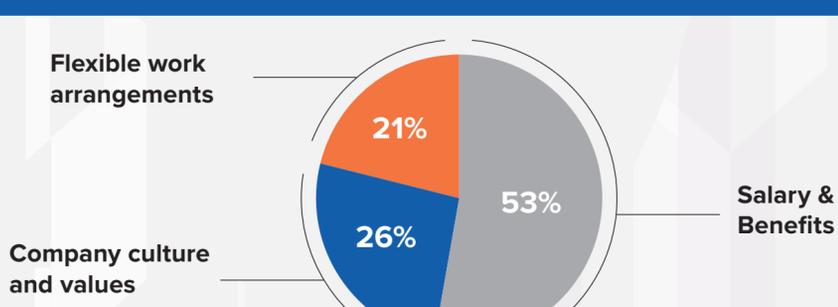
"Applications more connected with actual employers so that when someone applies they get a real response instead of waiting for an answer that never comes."

"I need a recruiter to find a specific environment for me to work in."

"I want an agency who actively looks for you."

All valid responses. Ethan Allen has both experience and solutions to support job seekers in each of these areas!

What factors keep people at a job?



This data gives a brief snapshot of what other professionals of Hudson Valley are using in their job search, giving you a more accurate picture of the job market today.